

ANNUAL REPORT

2023



INUA PARTNERS IN HOPE
INUAPARTNERS.ORG



FIRST UNITED METHODIST CHURCH
WINTER PARK



Beatrice Akinyi Otieno after completing Inua Training program she has her own hairdressing shop. She also graduated from the Inua Beauty College and attended additional training post-graduation with the International Labor Org.

Mission Statement

Inua Partners in Hope empowers vulnerable youth to thrive in total wellness and self-sufficiency through community-led mentoring, learning and God's love.

A message from Rev. Paul Matheri, Program Director & Founder of Inua Partners in Hope and Mia Thomas, U.S. Board Chair:

One of God's greatest gifts to us is hope. The Dictionary defines hope as a feeling of expectation, a desire or wish for a certain thing to happen. The Bible takes hope one step further. Hope is an expectation with certainty that God will do what he has said. Inua Partners in Hope is exactly that! With God all things are possible, and it is that hope in each of the Inua youth, their families, alumni, staff, mentors, donors, board members, pastors and more that Inua pours into each and every person.

In 2023 our 5th cycle of youth graduated from the Inua Program. They completed their wellness and trade training.

We thank you for your prayers, your support, and your blessings for Inua. The Bible says "For I know the plans I have for you," declares the Lord. "plans to prosper you and not to harm you, plans to give you hope and a future."
Jeremiah 26:11

God has a plan for everyone. He has a plan for you. He has a plan for our Inua youth. We are so proud of our Inua youth, alumni, and staff in Naivasha, Kenya. Thank you for taking the time to read our 2023 annual report.

God Bless you all



Rev. Paul
Matheri Program
Director
Naivasha, Kenya



Mia Thomas
U.S. Board Chair
Winter Park, Florida

CYCLE 5 GRADUATION

In September 2023, 124 of our Cycle 5 youth graduated in specializations like carpentry, hospitality, motorbike repair, fashion & design, welding, pastry, motor vehicle electrician & mechanic, hairdressing, plumbing, and beauty to name a few.

The youths earned start-up kits and safety equipment or will join businesses and apply the skills that they learned in the Inua Program.



USA ---> KENYA



In 2023, there were 2 USA mission trips to Naivasha. The first trip, hosted members of the First United Methodist Church Winter Park and Ormond Beach to encourage and engage with our youth, mentors, & staff.



The 2nd trip was in September to work alongside our Kenya team to host the youth graduation and for our team to meet with officials & community leaders.



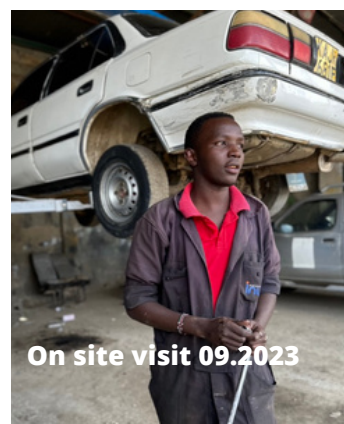
STORIES OF TRANSFORMATION

In 2023, Kenya's youth unemployment rate for ages 15-34 was 67%.

ESTHER WAIRIMU NJAU

Esther lives in the Kosovo neighborhood. In 2022 she was nominated for the INUA training program. She was identified as one of the most vulnerable youth in that neighborhood. Living with her terminally-ill mother she was only able to do casual jobs.

In September of 2023, she completed her vocational training as our first female Welder! Esther is a vibrant young woman that is now empowered as a young leader in her community. Transformed from most vulnerable to self-sustaining!



LEVIS KABAYA NDEGWA

Levis was 18 years old living in the Site and Service neighborhood. He was identified as one of the most vulnerable youth in the neighborhood due to inadequate home situation. He was doing house chores to make money to provide for himself and his two siblings.

Levis is now 20 years old and completed the Inua Training Program. He is working at one of the largest car garages. He is an auto mechanic. Thanks to donors like you he received a start-up kit with all the tools he needs to fix cars to provide an income for himself and his family.

Mary Wanjiku Waithera



Mary never knew her father and her mother died when she was 15. Her living situation was below average as she only could only do casual jobs before Inua.

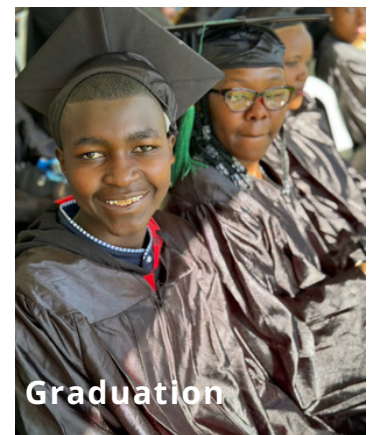
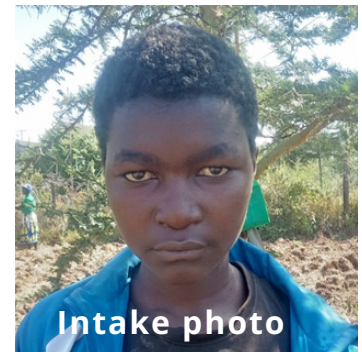
Now Mary successfully completed the Inua 2-year training program with enhanced skills in the field of hairdressing. She now can fulfill her dream of opening a salon and has grown in her faith!



Nahason Murimi Mwaniki

One of our younger youth that came into the program from the Good Faith neighborhood. Nahason was 16 years old when he began the program. Mentor Lydia thought he should be given a chance and brought into the INUA program.

Now at 18 year old, Nahason completed the 2-year training program with a vocational certificate as a Motor Vehicle Mechanic. Nahason was once of the of the most vulnerable in his community, and he has transformed into such a kind young man. He will continue to grow as a leader in his community!



Every one of the youth has a transformative story. This group finished the training program and have made such a positive impact on their communities that has set-up the cycle-6 youth for even better possibilities in their training.

7TH ANNUAL INUA 5K RUN/WALK

The 2023 Inua 5k was a huge success!

We had a record event with 368 total registrants for our in-person and virtual 5K. The event raised over \$28,000!! With the committee, led by Betsy Ryan, we are continually grateful for everyone that volunteered, sponsored, donated, and came out to participate!



1ST ANNUAL GOLFING FOR HOPE



We hosted our 1st Inua Golfing Fore Hope Tournament in the fall at Eagle Creek Golf Club. We had 21 teams, and 15 volunteers join us for a day of fun & fellowship. Florence, our Inua Field Operations Manager was able to join us and share with our golfers and community updates on Inua youth. The event raised over \$16,000. Thank you to everyone that helped support this event.





In December 2023, we acquired farmland for our IATEC program. Inua youth live in neighborhoods all around Naivasha but many share similar struggles with food insecurity. Annual assessments show that very few youth have daily access to meat, dairy, fruits or nutritious vegetables. In our quest to evolve and meet the needs of the youth and community we serve, Inua saw an opportunity to train and educate our youth and the surrounding community in farming.

By creating the IATEC Agribusiness Center, we see the opportunity to:

- improve nutritional balance for Inua youth.
- address hunger needs for youth and families.
- help neighboring communities with best farming practices.
- create an income-generating opportunity.

IATEC is a transformative program in Naivasha, Kenya, developed with community support to empower local youth and families. By addressing essential nutritional needs, IATEC provides hands-on training in farming and business skills that equip participants with lifelong capabilities. This initiative, led by Inua Partners In Hope, aims to foster self-reliance and sustainable growth within the community.

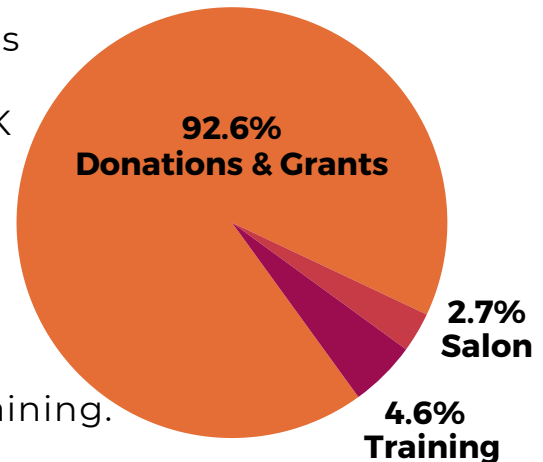


IATEC Mission Statement

To be a modern Agribusiness Training Center enhancing food security where safe food will be produced using modern technology, equipping the local community with agribusiness skills, and offering technical skills to the youth.

FINANCIAL REPORT

Funding sources for Inua include donations from individuals, churches, and businesses through the 5th Annual Inua 5K sponsorships, prayer partner pledges, Inua Sunday donations, and grants. In addition, the Inua Salon & Training Facility continues to grow as an income source for the program in Naivasha. Inua staff and board members continue to seek ways for the program to become self-sustaining.



Inua Partners in Hope accounting records are audited by the independent Certified Public Accounting firm of Wambugu Githaiga and Associates of Nairobi, Kenya. The audited financial statements are presented in accordance with International Financial Reporting Standards (IFRSs) and Interpretational Committee (IFIRC).

Inua Program & IATEC Income	KES	USD
Donations & Grants - Youth	16,140,947	115,350
Salon	374,080	2,673
Training	580,475	4,148
IATEC Donations	15,266,100	109,098
Total Income	32,361,602	231,270
Inua Program Expenses		
	KES	USD
Capacity	197,350	1,410
Child Rights & Support	14,700	105
Education	150,180	1,073
Entrepreneurship Development	3,905,960	27,914
Field Operations	875,400	6,256
Office Facilities	1,046,974	7,482
Payroll*	8,672,380	61,977
Personal Development	64,500	461
Recruitment	204,200	1,459
Other Program Expenses	699,370	4,998
Total Inua Youth Program	15,831,014	113,135
Salon	422,790	3,021
Training	648,034	4,631
IATEC Land purchase and title fees	15,266,100	109,098
Total INUA / IATEC Expenses	32,167,938	120,788
Net Year End Surplus to carry over	193,664	1,384

*5 staff and 4 mentors

US \$ TO Kenyan Shilling 2023 Average* 139.93

* - exchange-rates.org

*Full financials are available upon request. E-mail: Info@inuapartner.org

STAFF & BOARD MEMBERS

INUA STAFF

Rev. Paul Matheri **Program Director**
 Florence Muriuki **Field Operations Manager**
 Patrick Ndonga **Business Program Manager**
 Ephantus Kariuki **Finance Manager**
 Eunice Mari **Social Worker**
 Ester Matheri **Intern**
 Lauren Berlin **U.S. Program Director, FUMCWP**

KENYA BOARD

Dr. James Kuria Maina **Board Chair, Educator**
 James Njuguna **Board Vice Chair, CPA**
 Mary Gacheru Community **Health Volunteer, Farmer**
 Jane Njeri Mwangi **Businesswoman**
 George Shabaan **Accountant**

U.S. BOARD

Mia Thomas **Board Chair, CPA, CGMA**
 Laura Blackmore **Vice-Chair and Treasurer**
 Carlin Beekman **Secretary, Commerical Broker**
 Larry Brown **Architect**
 Mark Leggett **Business Owner**
 Ivor Singer **IATEC Advisor**
 Laura Toshie **Consultant**
 Dave Olsen **Inua Group Coordinator**

Susie Rush Emeritus, **Cycle 1 Board Chair**
 Mickey Linn Emeritus, **Cycle 2 Board Chair**
 Amy McKenna Emeritus, **Cycle 3 Board Chair**



Inua Kenya Staff Photo
 Front Row: Esther, Eunice, Rose, & Florence
 Back Row: Patrick, Ephantus, & Paul

INUA PARTNERS IN HOPE

**JOIN US AND BECOME
 A PARTNER IN HOPE!**

CONNECT   
 @inuapartners info@inuapartners

GO
 Travel with a Team to Kenya

LEARN
 Sign up for our newsletter
www.inuapartners.org

PRAY
 For the youth, mentors, and staff

DONATE
 Every dollar counts!
 Scan the QR code or visit
 us online for more details
inuapartners.org



KENYA CONTACT

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U.S. CONTACT

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 EMAIL Info@inuapartners.org



FIRST UNITED METHODIST CHURCH
 WINTER PARK



SNAPSHOT OF 2023

Thanks to you, Inua Partners in Hope had much to celebrate in 2023. Look what we were able to accomplish, together:



3 Trips to and from Kenya took place in 2023. Two trips from the USA and one trip with Florence from Kenya.



Inua Youth started their businesses after successfully finishing their vocational training.

7th Annual Inua 5kRun/Walk was one of our biggest races!



Cycle 5 Graduation took place in September!



All Inua youth received their start-up kits.



Hosted our 1st Golfing for Hope fundraiser

